

Mr Scott William Taylor CPP, FASIAL, JP Security, Safety and Risk Mitigation Expert

www.linkedin.com/in/scotttaylorcpp
M: +61 416 167761

A highly motivated, performance driven and versatile leader who has worked across the gamut of the security, safety and risk industry over the past twenty-seven years. Scott is a court and tribunal recognised security, safety and risk expert- evidenced by his provision of over 100 expert reports in civil cases. He has consulted and lectured throughout the Middle East and USA, as well as working with government, industry regulators and industry across all Australian States and Territories spanning the spectrum of security, risk and all industry verticals. With certifications that include a Graduate Diploma in Strategic Leadership, Advanced Diploma in Integrated Risk Management, Diploma of Security Risk Management, Diploma of Work Health and Safety and a Diploma in Vocational Education and Training he has an unparalleled skillset that allows him to develop and provide training, consultancy and leadership based not only on his knowledge through education, but through 27 years industry experience. He is an experienced instructor and a highly commercial change agent with superior ability to inspire innovation and enhance both overall performance and compliance/governance across multiple disciplines.

Current Qualifications:

- ◆ Board Certified in Security Management by ASIS International.
- ◆ Certified Protection Professional #299263 (CPP) since March 2011.
- ◆ Member International Association Counterterrorism & Security Professionals.
- ◆ Member National Centre Spectator Sports Safety and Security (NCS4).
- ◆ Member of Risk Management Institute of Australia #276271.
- ◆ Member of International CPTED Association #53453857.
- ◆ Member of NSW Justices Association #155794. JP Since May 2002.
- ◆ Member of Australian Mensa Inc #4841 – since 25th June 2004.
- ◆ Graduate Diploma of Strategic Leadership BSB80215.
- ◆ Advanced Diploma Integrated Risk Management FNS 60815.
- ◆ Diploma of Leadership and Management BSB51918 & BSB51915.
- ◆ Diploma Integrated Risk Management FNS 50815.
- ◆ Diploma of Security Risk Management CPP 50619.
- ◆ Diploma Work Health and Safety BSB 51319.
- ◆ Diploma of Project Management BSB51415.
- ◆ Diploma of Government (Fraud Control) PSP 51604.
- ◆ Diploma of Vocational Education and Training TAE 50111.
- ◆ Certificate IV in Government Investigation PSP 41504.
- ◆ Certificate IV in Security Management CPP 40719
- ◆ Certificate IV in Security Risk Analysis CPP 41519.
- ◆ Certificate III in Financial Services (Mercantile Agents) FNS 30404.
- ◆ Certificate III in Investigative Services CPP 30607.
- ◆ Current NSW/ACT 1ABC & 2ABD Security License.

Industry achievements, publications and involvement:

Current Associations and Industry Achievements:

- ◆ Chairman of ASIS International NSW Chapter 2014 – 2016 & 2020 – Current.
- ◆ Member NSW Government & TAFE Skillpoint Security & Risk Management Industry Reference Group. 2018 - Current.
- ◆ Member of the ASIS International Active Assailant/Workplace Violence Prevention and Intervention Technical Standards Committee. Jan 2017- Current.
- ◆ Sole Australian Member of the ASIS International Hospitality, Entertainment and Tourism Council. Jan 2013 - Current.
- ◆ Member of the ASIS International Supply Chain & Transportation Security Council. 2013 - Current.

- ◆ Member of the ASIS International Healthcare Security Council. Jan 2017 - Current.
- ◆ Member of the ASIS International Standards Technical committee for Supply Chain Risk Management. Jan 2013 - Current.
- ◆ Presenter – ASIS International 59th Annual Seminar and Exhibits – McCormick Centre Chicago – September 2013. “De-escalating Conflict in Entertainment Environments”.
- ◆ Presenter and Panellist 2nd Annual Safety Security and Counter Terrorism Forum – “Evolving New Technologies Against Terrorists for Public Venues and Critical Infrastructure Security” - Sydney April 2018.
- ◆ Presenter and Panellist Retail Risk Sydney - “The security and counter terrorism landscape in the retail environment” - August 2019.
- ◆ Presenter and Panellist Retail Risk Dubai November 2019.
- ◆ Panellist and Moderator 3rd Security, Safety, Counter Terrorism and Counter Drones Forum “Emergency Response Management Planning for Terror Attack & Protective Security Management for Critical Infrastructure February 2020.
- ◆ Completed the Kokoda Trail – 8-day Trek completed Anzac Day 2019.

Previous Associations:

- ◆ Member NSW Police Security Licensing Enforcement Directorate Advisory Council 2015/2016.
- ◆ Designed, developed and delivered specialist training programs on Advanced Conflict Identification & Mitigation, Armed Robbery Awareness & Survival, Social Media Security and Use of Force Responses amongst others.
- ◆ Prepared in excess of 100 expert security reports in Supreme and District Court matters in NSW, Victoria and Queensland.
- ◆ Regular Keynote Speaker at NSW Liquor Accords, Police Leadership Development Days and University of Sydney “Staying away from violence” Program.
- ◆ Published “Mounted Security & First Responders” Aust Security – April 2018.
- ◆ Published article “Conflict in Entertainment Venues” ASIS Security Management Magazine – June 2013.
- ◆ Published article “Developing a security culture in your organisation” in Security Solutions Magazine – April 2014.
- ◆ Published “Verbal De-escalation methods” Security Solutions Magazine July 2015.

Key competencies and skills:

- ◆ Broad knowledge and experience in strategic leadership, change management and operational implementation of strategic direction.
- ◆ High-level personnel management experience and leadership skills in building successful team environments. Proven success in galvanizing and optimising teams.
- ◆ Strong experience in the development and implementation of integrated marketing and brand enhancement programs across all forms of media.
- ◆ Proven experience in the enhancement of organisational sustainability and competitiveness through innovation and embracing technological change.
- ◆ Extensive experience in the research, development, implementation and review of overarching security management plans for high profile mass gathering events.
- ◆ Expertise in all aspects of training, assessment and resource development. Particular strengths in researching, benchmarking and implementation of new training methodologies.
- ◆ Focus on developing, delivering and integrating comprehensive and relevant training packages that provide tangible results. Designing and implementing programs and learning strategies based on characteristics of target groups.
- ◆ Broad knowledge and experience of multi-stream project management.
- ◆ Strong written and verbal communication skills at all levels.
- ◆ High-level financial skills developed over a range of project management and Executive Leadership roles with full P&L accountability.

- ◆ Clear understanding of the role and value of change management in the implementation of new ideas.
- ◆ Logical and thorough approach tempered by flexible and lateral thinking.
- ◆ Strong experience in organisational restructuring, effective resource management and the development of a positive organisational culture.
- ◆ Broad knowledge of business continuity management and contingency planning to ensure business resilience.
- ◆ Extensive knowledge of legislative framework and its application for the security industry and systemised approach to maintain currency of knowledge.
- ◆ Quickly adaptive to evolving work environments and undeterred by heavy workloads or frenetic paced responsibilities.
- ◆ Proven skills in identifying strengths and weaknesses within group dynamics and providing subsequent mentoring and training to help achieve outstanding results through such teams.

Employment History:

Chief Operating Officer – Southern Cross Group. (www.scgroup.global) May 2018 – Current

Key Responsibilities:

- ◆ Responsible for the formulation and implementation of the organisational progressive strategic plan across all operational pillars.
- ◆ Overall responsibility for ensuring a positive organisational culture across the National footprint.
- ◆ Provision of professional leadership, guidance and strategic management of all resources towards identified objectives.
- ◆ Ensuring effective organisational compliance with all relevant industry, company and legislative requirements and implementation of necessary corrective actions.
- ◆ Management of organisational sustainability through a systematic approach.
- ◆ Overall P&L responsibility and control across all revenue and expense lines.
- ◆ Leadership of Chennai based Administration and Operating Centre structure.

Managing Director – Praesidium Risk and Resilience. (www.praesidiumgroup.com.au) February 2015 – Current

Key Responsibilities:

- ◆ Overseeing all governance, compliance and operational items for the organisation.
- ◆ Provision of specialist security, safety, risk consultancy and risk mitigation services.
- ◆ Development and conduct of diverse tailored client training programs.
- ◆ Provision of Expert Witness Reports and Full Incident Management/Investigations.

Chief Executive Officer – International Security Training Academy. (www.ista.com.au) June 2015 – May 2018

Key Responsibilities:

- ◆ Ensuring a positive organisational culture across multiple delivery centres & sites in a highly regulated environment to ensure best practise performance.
- ◆ Formulation and delivery of effective strategies and policies based on sound risk management to enable the organisation to achieve its strategic objectives.
- ◆ Overseeing the management of the firms Quality System and ensuring a continuous improvement focus.

**Chief Operating Officer – Risk Protection Group (www.riskprotectiongroup.com.au)
May 2015 – May 2018**

Key Responsibilities:

- ◆ Overall responsibility for successful service provision to iconic multi-site and mass gathering clients such as Melbourne Rail, Etihad Stadium, A Day on the Green & AFL.
- ◆ Organisational champion for ISO9001 and all governance/compliance elements.
- ◆ Delivery and development of security and risk related training packages to the Ministry of Interior (Qatar) in preparation for the 2022 World Cup.
- ◆ Development and implementation of all emergency management and security management frameworks across the client base.
- ◆ Ensuring a structured approach to client engagement, service delivery and retention.

**General Manager – Exact Security (www.exactsecurity.com.au)
April 2010 – April 2015**

Key Responsibilities:

- ◆ Overseeing all aspects of consistent quality security management and security service provision to a diverse client base across NSW.
- ◆ Development and implementation of relevant KPI frameworks for transparent activity reporting.
- ◆ Effective management of all direct reports (including business development, finance and all operational teams) and external supplier relationships.

NSW Police Security Licensing Enforcement Directorate Council

The SLED Advisory Council is a non-statutory body established to provide a forum for the regular exchange of information and ideas between the security industry and the NSW Police Force. Providing a platform to discuss opportunities on current and emerging trends, as well as addressing identified barriers to improving industry competence and compliance levels and collaborating on initiatives or education campaigns targeting or relating to various sectors of the industry.

Chapter Chairman ASIS NSW ASIS International – The Global leader in security information, education, certification and standards

ASIS International has more than 45,000 members in 92 countries and is the largest organisation for professional security managers and advisers globally. The CPP designation is widely acknowledged as the security profession's highest recognition of practitioners and is evidence that the individual is Board Certified in security management.

ASIS Active Assailant/Violence Prevention & Intervention Technical Standards Committee

Addresses incident prevention and preparation, including security design considerations and protocols as well as response strategies and post incident recovery best practises specific to Active Assailant Events. This Committee seeks to capture best practices to develop tactics to prepare, respond and recover from an active assailant incident.

ASIS Certified Protection Professional (CPP) – American Society for Industrial Security

The Certified Protection Professional credential provides demonstrable proof of knowledge and management skills in all elements of security management. Those who earn the CPP are ASIS Board Certified in security management and it is a visible acknowledgement of demonstrated mastery of the security principles essential to best practice of security management.

ASIAL Fellow (FASIAL) – Australian Security Industry Association Limited

This is awarded to an experienced and respected Security Industry Leader who has contributed significantly to the growth and development of the industry and has in excess of twenty years senior industry experience. This post nominal certifies the experience, capability and commitment to practise in accordance with the highest professional and ethical standards.

ASIS Hospitality, Entertainment and Tourism Security Council

Champions the continuous improvement of security and safety through increased professionalism of the members. This is accomplished by constant improvement in training programs, certifications and establishing best practices for this discipline. The Hospitality, Entertainment and Tourism Security Council works with soft targets including: hotels, vacation and time share rentals, congregate residential centres, and open-air sites.

Annual Safety, Security, Counter Terrorism and Drone Forum 2020

<http://claridenglobal.com/conference/counterterrorism-au/>

Moderator and Panellist – “*Emergency response management planning for terror attack & Protective Security Management for Critical Infrastructure*”

Annual Safety, Security and Counter Terrorism Forum 2018

<http://claridenglobal.com/conference/counterterrorism-sydney2018/>

Presenter and Panellist - Panellist for “*Evolving new Technologies against terrorists for Public Venues and Critical Infrastructure*” and also the presenter for “*Innovations in Major Events and Public Venue Security*”.

Retail Risk Sydney - August 2019
<https://www.retailrisk.com/sydney/>

Presenter and Panellist for Retail Risk – the world’s largest Loss Prevention Conference. Presented “*The security and counter terrorism landscape in the retail environment*”.

Retail Risk Dubai 2019
<https://www.retailrisk.com/dubai/>

Presenter and Panellist for Retail Risk Dubai 2019. Presentation “*Enhanced security and risk training for the retail environment*”.

Presenter PECB “Global Leading Voices” Campaign 2018 - 2020 www.pecb.com
<https://pecb.com/past-webinars/10-tips-on-how-to-become-a-successful-security-professional-in-2019>

Presenter for multiple extremely well attended global webinars for PECB from 2017 – 2019 on items such as personal skills gap assessments and goal setting and enhancing security professionalism to name a few.

ASIS International 59th Security Conference 7 Exhibits – McCormick Place Chicago

Presented “Managing conflict in Entertainment Environments” at ASIS 2013 Conference. Approximately 20,600 security professionals attended this conference from 80 countries. The only other Australian presenting at this Conference was former Prime Minister, John Howard.

Lecturer for The Ministry of Interior and the Internal Security Force (ISF), Qatar 2015 - 2019

Developed and presented multiple training programs covering items such as crowd science/management, risk identification and mitigation, site vulnerability assessment program development, security management of sporting delegations and strategic leadership to name a few.

Scott Taylor CPP, JP.

Driving seamless integration of holistic risk mitigation.