

Mr Christopher William Van Luenen

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Workplace, Health, Safety and Environmental Professional

Summary:

A highly motivated, performance driven and versatile leader who has worked across the gamut of the construction, safety and related risk industry over the past 17 years. Chris is a safety and risk professional and has collaborated with government, industry regulators and industry across multiple States of Australia.

Current Qualifications:

- ◆ Advanced Diploma of Work Health & Safety
- ◆ Diploma Occupational Health and Safety
- ◆ Certificate IV in Training and Assessing
- ◆ Certificate IV in Occupational Health & Safety
- ◆ Occupational First Aid Training
- ◆ Trade Certificate (Plumbing, specialising in Mechanical)
- ◆ Construction White Card
- ◆ OSHo1 Training for Safety & Health Representatives
- ◆ HC, R Class Driver's License
- ◆ Skid Steer, Excavator Licences
- ◆ High Risk Licences Forklift and EWP
- ◆ Scissor Lift Licence
- ◆ Working at Heights
- ◆ Enter and Work in Confined Spaces
- ◆ First Response Fire Training
- ◆ Blue Card Traffic Management
- ◆ Environmental Management Green Card
- ◆ Investigation Training (People Safe)
- ◆ Asbestos Training 10314NAT
- ◆ Emergency Management
- ◆ Scaffold Inspectors Course

Industry Achievements and Involvement:

- ◆ Reduced LTI's by 65-70% through major cultural safety drive focussing on manual handling and regulated use of PPE.
- ◆ Significant leadership experience, responsible for a site-based team of up to 83 at Paragon and experience with site wide Sub-contractors from Civil works To Finishing trades.
- ◆ Received Multiplex City Square Safety Award, Esselemont Cockram Safety Award, Paragon Production and Safety Award and Apprentice of the Year Award at Paragon.
- ◆ Worked on many of Perth's most Iconic commercial building projects, including CBUS Building, BHP City Square, Fiona Stanley Hospital and QE2 Children's Hospital.
- ◆ Worked on several High Profile Projects around Sydney, Sydney Oprah House, Campbelltown University Medical Building, Wollongong Shopping Centre Upgrade and Homebush Data Centre and Highpoint Hurstville
- ◆ Senior WHS&E Advisor across multiple Sites around Sydney CBD and Suburbs dealing with High-rise Construction issues in the City Environment as well as Suburban Projects

Key Competencies:

- ◆ Broad knowledge and experience in leadership, management and operational implementation of strategic direction.
- ◆ High-level personnel management experience and leadership skills in building successful team environments.
- ◆ Expertise in all aspects of training, assessment and resource development. Also strengths in researching, benchmarking and implementation of new training methodologies.
- ◆ Broad knowledge and experience of multi stream project management.
- ◆ Strong written and verbal communication skills at all levels.
- ◆ Clear understanding of the role and value of change management in the implementation of new ideas.
- ◆ Logical and thorough approach tempered by flexible and lateral thinking
- ◆ Extensive knowledge of Legislative Framework and its application for the Construction Industry and systemised approach to maintain currency of knowledge.
- ◆ Quickly adaptive to evolving work environments and undeterred by heavy workloads or frenetic paced responsibilities.
- ◆ Proven skills in identifying strengths and weaknesses within group dynamics and then providing mentoring & training to help achieve outstanding results through teams.
- ◆ Providing leadership in all aspects of training and assessment practises.

Career History

2016- Present Richard Crookes Construction - Senior WHSE Advisor

The Company delivers projects up to and excess of \$200 million across several Building sectors including Government, Defence, Health, Industrial, Commercial, Aged Care, Residential and Fitout/Refurbishment.

- ◆ Managed WHS&E across several sites providing guidance and mentoring to both Senior Management onsite and also young employees starting in the construction industry.
- ◆ Managed WHSE across multiple Sites including: Summit Care Aged Care, Baulkham Hills, Opal Care, Blacktown. IGLU Student Accommodation, Redfern. Drayton House Aged Care Rosebay. Bulli Hospital/Aged Care, Bulli. Trinity Terraces, Roseberry.
- ◆ Ensure strict levels of compliance with relevant systems, practices, codes and legislation to ensure the companies Federal Accreditation is implemented and maintained.
- ◆ Effect cultural change with regard to WHS&E and improve understanding of cultural issues and impact on safety, production, and quality for not only Key Stakeholders within the company but also Sub-Contractors and suppliers through taking a personal interest in there needs, deadlines and issues.
- ◆ Implement WHSE Management systems onsite, ensure they were understood and all personal had the understanding and confidence to maintain and ensure its success.
- ◆ Provide site teams with guidance with WHSE changes in the industry.
- ◆ Inspected sites to manage and identify Hazards, Risks and Documentation to comply with company WHS&E Policies.
- ◆ Ensured all issues found requiring action both onsite and within documentation realms were closed out within the agreed time frame.

2014 - 2016 Toga Group – WHSE Advisor

Construction, Property Development, Investment and Management Group employing over 1500 staff across Australia, New Zealand and Europe.

- ◆ Projects included Highpoint Hurstville, Macquarie Green, North Ryde.
- ◆ Spearheaded WHS activities and managed contractors on Four Separate High-rise Residential Apartment Buildings ranging from 12 to 18 stories including 442 apartments on

the one site, multi-level car park construction, Commercial fitout as well as subcontractors for Residential fitout jobs.

- ◆ Coordinate with Client Representatives, conduct and participate in site management meetings including daily Contractor Pre-Start meetings and Safety Committee.
- ◆ Develop and review key HSE documentation, including Safety Management Plans, Emergency Response Plans and Risk Registers.
- ◆ Ensure strict levels of compliance with relevant systems, practices, codes and legislation for crews of up to 150-450 workers
- ◆ Effect cultural change with regard to WHS and improve understanding of cultural issues and impact on safety, production, and quality.
- ◆ Ensure health, safety and environmental compliance to contractual, statutory and corporate project requirements through effective communication with all stakeholders.
- ◆ Conduct and administer site inductions, and reviews of JSEA's/SWMS's, Project Risk Register and work with contractors to achieve compliance with Company procedures from Demolition, Civil Works, Structure to Finish Trades
- ◆ Provide technical support and advice to management personnel, safety and environmental investigation authorities and other key stakeholders.
- ◆ Contribute to recruitment, retention and performance management and facilitate staff training, health, safety and quality meetings.
- ◆ Maintain accident statistics, analyse trends, investigate all accidents and prepare reports of findings.
- ◆ Dealt with all safety aspects of Demolition, steel erection, Tilt Panels Civil works, Scaffold, Engineering issues and Pedestrian/Public safety.
- ◆ Communicated and dealt with Local Council and the Public on safety issues and ensured all issues were closed out with all parties involved.
- ◆ Monitored and reviewed Traffic Management with the Roads Authority (RMS)
- ◆ Conducted all site Inspections for both Safety and Environment and reported to Project Manager and the Client.
- ◆ Dealt with issues involving multiple cranes on site and also resolved major clashing issues with neighbouring site cranes
- ◆ Designed Induction process to accommodate Non English speaking workers to achieve understanding and compliance to maintain Safe practices.
- ◆ Mentored Junior Safety Advisors and monitored both there progression and understanding of Construction and WHS Management Implementation.
- ◆ Monitored Site Activities and planned WHS Processes to ensure Applicable High Risk Works were dealt with in detail whilst ensuring all other works were monitored and SWMS compliance was followed as well as Company Policies and Legislative Requirements adhered to

2013 - 2014

Mechwest Mechanical Services – HSE Advisor / Site Project Sup

- ◆ Major Projects: Adult Mental Health Building, QE2 Hospital
- ◆ In charge of health, safety, environmental, quality and training management across several sites
- ◆ Formulated, implemented, monitored and reviewed company HSE systems both onsite and at the corporate office.

- ◆ Involved in risk management with the project teams, identifying, assessing and controlling project risks from an HSE perspective across 3 High-rise buildings.
- ◆ Develop and review key HSE documentation, including Safety Management Plans, Emergency Response Plans for confined space and Risk Registers. Maintain accident statistics, analyse trends, investigate all accidents and prepare reports of findings.
- ◆ Recommend measures to prevent recurrences and implement remedial action where necessary.
- ◆ Organised site works, material, several workers and trades to meet strict deadlines on several sites.
- ◆ Performed complete operational and serviceability checks to ensure safe, efficient and economical operation of all areas of facilities.
- ◆ Liaised with engineers and clients to diagnose problems and resolve technical queries.

2013 – 2014 McConnell Dowell (Built Environments) – HSE Advisor

McConnell Dowell is a multinational engineering and construction company with over 10,000 staff globally.

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- ◆ Major Projects: Ocean Keys Shopping Centre Expansion
Spearheaded OH&S activities and managed contractors on a multi-level car park construction, HV works, as well as subcontractors for fitout jobs.
- ◆ Coordinate with Client Representatives, conduct and participate in site management meetings including daily Contractor Pre-Start meetings.
- ◆ Develop and review key HSE documentation, including Safety Management Plans, Emergency Response Plans and Risk Registers.
- ◆ Ensure strict levels of compliance with relevant systems, practices, codes and legislation for crews of up to 150 on site, under the responsibility of two Advisors.
- ◆ Effect cultural change with regard to HSE and improve understanding of cultural issues and impact on safety, production, and quality.
- ◆ Ensure health, safety and environmental compliance to contractual, statutory and corporate project requirements through effective communication with all stakeholders.
- ◆ Conduct and administer site inductions, alcohol and drug testing programmes, and reviews of JSEA's/SWMS's.
- ◆ Provide technical support and advice to management personnel, safety and environmental investigation authorities and other key stakeholders.
- ◆ Contribute to recruitment, retention and performance management and facilitate staff training, health, safety and quality meetings.
- ◆ Implement training and track progress to maintain high-performing teams and meet compliance requirements with regulatory bodies.
- ◆ Maintain accident statistics, analyse trends, investigate all accidents and prepare reports of findings.
- ◆ Dealt with all safety aspects of Demolition, steel erection, Tilt Panels and all Civil works for Stage 1 of project which had 4 different work fronts including the shopping centre, which was open to the public throughout.
- ◆ Communicated and dealt with Local Council and the Public on safety issues and ensured all issues were closed out with all parties involved.

- ◆ Conducted all site Inspections for both Safety and Environment and reported to Project Manager and the Client.

2005 – 2013 Paragon Mechanical Services- HSE Advisor

- ◆ In charge of health, safety, environmental, quality and training management across three major construction projects.
- ◆ Formulated, implemented, monitored and reviewed company HSE systems both onsite and at the corporate office.
- ◆ Involved in risk management with the project teams, identifying, assessing and controlling project risks from an HSE perspective.
- ◆ Facilitated a 65-70% decrease in OH&S-related incidents and inculcated a strong safety culture, including the use of effective communication regarding HSE concerns with stakeholders at all levels.
- ◆ Provided on-the-job coaching in key safety processes, including pre-start safety meetings, Job Hazard Analysis, Work Safety Instructions and Incident Management.
- ◆ Conducted meetings with clients and management and weekly toolbox meetings. Introduced measures which significantly reduced back, eye and hand injuries.
- ◆ Encouraged team lifting through manual handling workshop, and introduced PPE equipment such as gloves, double eye protection, ear plugs, and face shields.
- ◆ Steered HSE training programs and site inspections to ensure compliance with HSE standards for the project; set preventive, investigative and corrective actions into motion as required.
- ◆ Carried out audits of the company's HSE Systems; maintained all records of HSE matters relating to incidents, hazards and regulatory inspection requirements.
- ◆ Installed carbon, stainless steel and copper pipe-work in Plant rooms and tunnels, and carried out mechanical plumbing activities.
 - ◆ Trained several apprentices in the plumbing trade over several years.
 - ◆ Major Projects
 - ◆ 140 William St CBUS Building, (High-Rise Construction)
 - ◆ BHP City Square, (High-Rise Construction)
 - ◆ QE2 Children's Hospital, (Upgrade)
 - ◆ Fiona Stanley Hospital, (High-Rise Construction)

2005 – 2010 Paragon Mechanical - Mechanical Plumber / Apprentice

- ◆ Nominated as Site Safety Representative for a period of 12 months. Received the Apprentice of the Year Award.
- ◆ Executed installation of pipe spools plant-rooms and new plumbing fixtures with tie-ins to existing plant networks.
 - ◆ Acquired experience in working in underground tunnels and confined spaces.
 - ◆ Repaired all piping of drainage systems, water supply, vent systems, storm water drainage systems, natural gas lines, amongst others.
 - ◆ Provided assistance to other pipe-fitters and welders within a safe working environment.
- ◆ Fabricated and installed copper, carbon and stainless steel, condenser, diesel and steam lines from 15mm to 1100mm.

- ◆ Conducted pipe-work for large plant rooms including chilled and
- ◆ heated systems.
- ◆ Performed complete operational and serviceability checks to insure safe, efficient and economical operation of all areas of facilities.
- ◆ Liaised with engineers and clients to diagnose problems and resolve technical queries. Recommend measures to prevent recurrences and implement remedial action where necessary. Organised Confine space procedures for work in underground tunnels and confined spaces.
- ◆ Fabricated and installed copper, carbon and stainless steel, condenser, diesel and steam
- ◆ lines.
- ◆ Conducted pipe-work for large plant rooms including chilled and heated systems.
- ◆ Performed complete operational and serviceability checks to insure safe, efficient and economical operation of all areas of facilities.
- ◆ Liaised with engineers and clients to diagnose problems and resolve technical queries.

Major Projects

- ◆ Campbelltown University Medical Building (Construction)
- ◆ Bush's Pet Foods (Construction)
- ◆ Wollongong Shopping Centre (Plant Room Upgrade)
- ◆ HomeBush Data centre (Construction)